



# IRIBE INITIATIVE FOR INCLUSION & DIVERSITY IN COMPUTING

## Peer & Alumni Mentoring Agreement Fall 2021

### Mission

The mission of the Iribe Initiative for Inclusion and Diversity in Computing's Peer Mentoring program is to facilitate community building, support academic success, and provide professional development for all students in computing. The program will foster peer-to-peer connections within the Department of Computer Science as well as involvement in the larger University of Maryland community.

### Vision

The Peer Mentoring program is open to all students studying computing at the University of Maryland. The program seeks to build a collaborative community of undergraduates, graduate students, alumni, and corporate partners – with mentors and mentees who guide and support one another's social, professional, and academic growth.

### Goals of the Peer Mentoring Program

1. Build a sense of community among students in computing
2. Provide professional development opportunities for students in computing
3. Create formal peer support structures and resources for students in computing
4. Give students the opportunity to network within and explore different areas of computing
5. Provide opportunities for computing students to explore and enhance their technical skills through peer-led workshops

### Mentee Involvement Guidelines

- Attend at least **3** out of the **4** peer mentor monthly meetings **a semester**
- Attend at least **1** computer science professional development event **a semester**
- Attend at least **1** social event **a semester**
- Attend at least **1 additional** professional development/social event
- Mentorship partners are expected to be in contact outside of monthly meetings at least once or twice a month, whether that be by attending an event together or a casual get together

### Mentor Involvement Guidelines

- Commitment of a minimum of three hours with their mentee each month for the duration of one semester (4 months).
- Mentors are asked to attend the Kick-Off Meeting and the end of semester Wrap Up Celebration. Meetings will be held in the evening.
- Mentorship partners are expected to be in contact outside of monthly meetings at least once or twice a month, whether that be by attending an event together or a casual get together



# IRIBE INITIATIVE FOR INCLUSION & DIVERSITY IN COMPUTING

## Additional Expectations for 1:1 Mentoring

- Attend the Peer & Alumni Mentoring Kick-Off and Wrap up Celebration.
- Regularly communicate with your mentor/mentee.
- Respect each other and review the boundaries listed below.

## Boundaries

### *Both:*

- Talk about your responsibilities, what you can and can't do.
- Agree on the practical details of the relationship: frequency, time, agenda, and format of meetings (in person, email, zoom, or phone).
- Beyond agreeing to confidentiality, discuss what confidentiality actually means to each of you in various scenarios.
- Build trust and develop understanding.

### *Mentors:*

- Determine what level of access your mentee has with you, and identify limits and boundaries.
- Establish parameters and timelines for expectations.

### *Mentees:*

- Prioritize how you wish to best utilize your mentor's time and expertise.
- Know there are additional existing resources for you with regards to personal issues.

Mentoring is a process and not a destination. Enjoy the process and seek support from program staff when needed. If problems develop, please contact **Veronica Sanchez** at (vsanche8@umd.edu) immediately so action can be taken.

I, Martin Balestie, agree to be a part of the Iribe Initiative for Inclusion and Diversity in Computing Peer & Alumni Mentoring program for Fall 2021.

*Martin Balestie*

Martin Balestie (Sep 15, 2021 07:04 ADT)

Participant Signature

Sep 15, 2021

Date

Questions, concerns, or issues can be sent to the Iribe Initiative for Inclusion and Diversity in Computing (inclusion@cs.umd.edu).







# Peer & Alumni Mentoring Agreement Fall 2021

Final Audit Report

2021-09-15

Created:	2021-09-15
By:	Veronica Sanchez (vsanche8@umd.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAIrKt12E2wBDmckK9OxCKbJOvdcUER1a9V

## "Peer & Alumni Mentoring Agreement Fall 2021" History

-  Web Form created by Veronica Sanchez (vsanche8@umd.edu)  
2021-08-22 - 4:21:50 AM GMT
-  Web Form filled in by Martin Balestie (answers@engineeringfundamentals.com)  
2021-09-15 - 10:04:25 AM GMT- IP address: 167.61.8.152
-  Document emailed to Martin Balestie (answers@engineeringfundamentals.com) for signature  
2021-09-15 - 10:04:27 AM GMT
-  Email viewed by Martin Balestie (answers@engineeringfundamentals.com)  
2021-09-15 - 10:04:56 AM GMT- IP address: 167.61.8.152
-  E-signature verified by Martin Balestie (answers@engineeringfundamentals.com)  
2021-09-15 - 10:05:14 AM GMT- IP address: 167.61.8.152
-  Agreement completed.  
2021-09-15 - 10:05:14 AM GMT